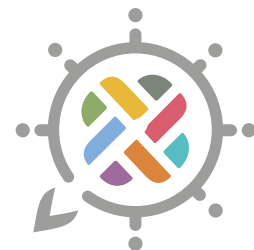
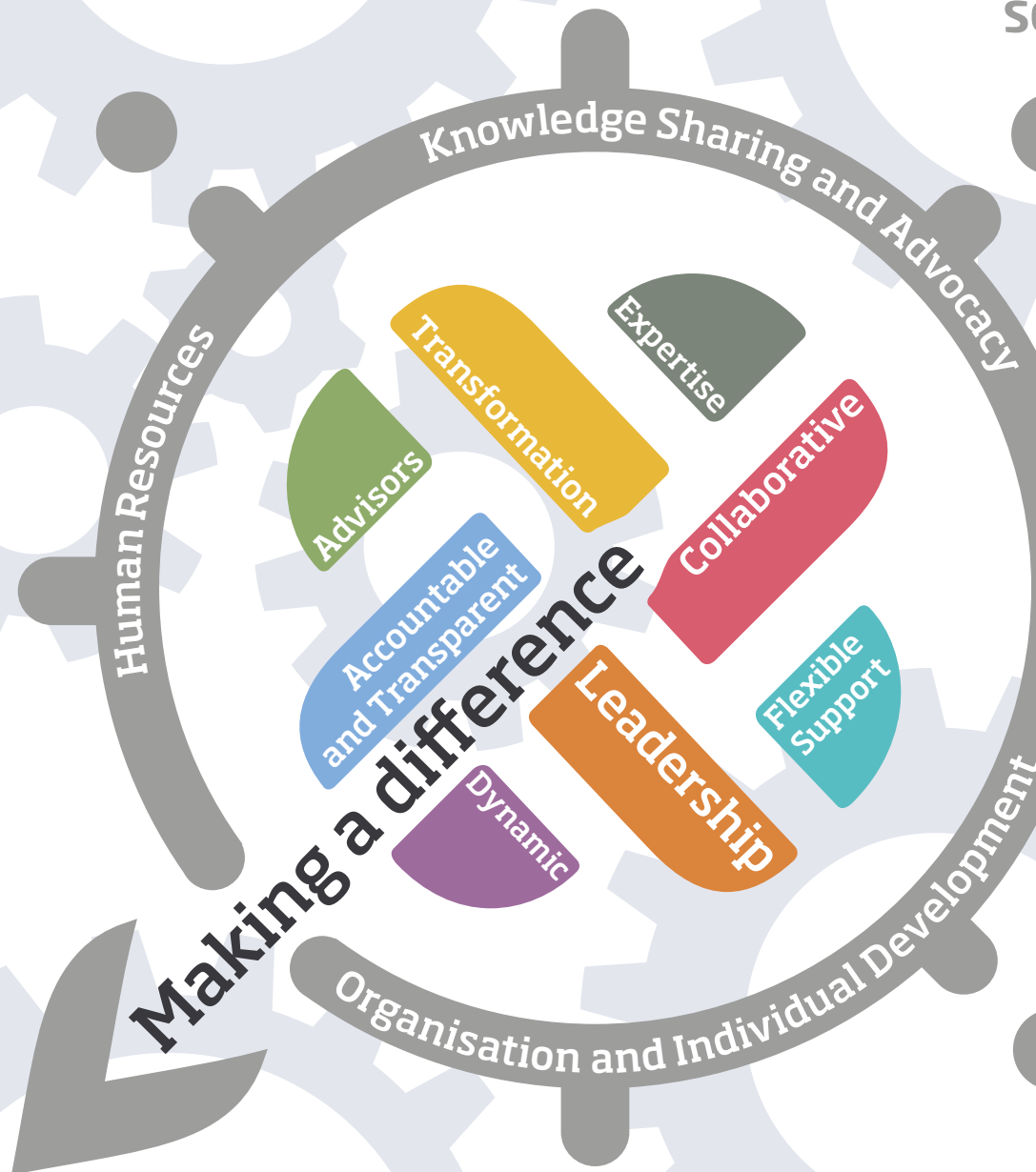


A member led organisation, owned and working for all 41 local authorities in the South West.



SOUTH WEST COUNCILS



SOUTH WEST COUNCILS
WORKING FOR YOU

Supporting organisations and individuals to perform even more effectively and efficiently

We provide a range of core services to all local authorities and are available, as an extension of local authorities' own resources, to provide additional specialist services. Our team bring a wide range of specialist skills, depth of experience and sector insight as part of the south west "local government family"

We also work with a range of Associate member organisations including Police, Fire, National Parks, Town and Parish Councils, Housing Associations and Schools.

SOUTH WEST COUNCILS

HUMAN RESOURCES SERVICES

TRANSFORMING ORGANISATIONS

“Excellent support in re-structuring our corporate centre and cutting through to focus on a structure that works for us in an increasingly complex environment”

David Trethewey
*Divisional Director Strategy and Performance
Bath & North East Somerset Council Former*

TRUSTED IMPARTIAL EMPLOYMENT ADVISORS

“If we have a sensitive staff issue they are always there to help whether it be absence management, a disciplinary, independent restructure advice or any tricky problem”

Mike Dawson
*Chief Executive,
Tewkesbury Borough Council*

“EMERGENCY” HR

“At a moment’s notice SW Councils stepped in to help when our HR team needed more capacity—a great service”

Pat Flaherty
*Chief Executive,
Somerset County Council*

“Always ready with sound advice when the HR crisis hits”

“The new HR recruitment portal will add even more excellent services”

RECRUITING THE BEST

“SW Councils supported us to make an excellent Chief Executive appointment - a high quality service at low cost”

Robert Gould
*Vice-Chair South West Councils
Leader, Dorset County Council
Former Leader, West Dorset County Council*

STRATEGIC LEARNING AND DEVELOPMENT PLANNING

“After analysing our development needs, SW Councils devised our corporate L&D plan to support our organisational objectives”

Penny James

Chief Executive, Taunton Deane Borough and West Somerset District Councils

99%

of Councillors attending our events rated them as excellent

COUNCILLOR DEVELOPMENT

“Achieving the SW Charter Plus for Member Development clearly demonstrates our commitment to helping our Councillors carry out their diverse roles... The support provided by SW Councils in achieving the Charter was excellent”

Mark Williams

*Chief Executive
East Devon District Council*

MEMBER AND OFFICER DEVELOPMENT

COACHING

“By joining the coaching pool, we have accessed excellent qualification training and achieved significant savings”

Christina Quinn

*Director
NHS South West Leadership Academy*

“Wiltshire Council has made substantial savings by accessing training and high quality CPD through the Pool”

Carlton Brand

*Corporate Director
Wiltshire Council*

Participating organisations have saved over
£300k
on coaching activities in 3 years

PROFESSIONAL DEVELOPMENT AND QUALIFICATIONS

“SW Councils consistently deliver what we want, when we want it at an affordable price”

Helen Sotheran

*Learning and development Manager
Dorset County Council*

Qualification programmes have a
100%
achievement rate

Here to Help...



Here to Help...

**SOUTH WEST
COUNCILS**

CELEBRATING AND SHARING SUCCESS

“We live and work in a fantastic region. SW Councils enables us to work together across all 41 authorities to ensure we are sharing and learning from our successes and delivering as best we can for the people of the South West”

Cllr John Hart

*Chair SW Councils & Leader
Devon County Council*

GETTING THE SOUTH WEST VOICE HEARD

“SW Councils works with our press teams, the LGA nationally and others to get our voice heard nationally and in Europe - adding the voice of all 41 local authorities to the flooding debate helps keep concerns of the SW in policy maker’s minds”

Cllr Harvey Siggs

*Vice Chair SW Councils, Leader Mendip
District Council and Member of the
Committee of the Regions*

KNOWLEDGE SHARING AND ADVOCACY

PARTNERSHIP WORKING

“Partnership working between SW Councils, the PPMA and local authority officers has enabled us to strengthen and raise the standards of people management and development across the South West”

Dawn Aunger

*Head of People Management
Cornwall Council
and PPMA SW Regional Chair*

**WE ARE HERE TO HELP
PLEASE GET IN TOUCH
TO FIND OUT MORE
AND TELL US WHAT
MORE WE CAN DO TO
HELP..**

South West Councils is a member organisation - responsive to members' needs.

For further information about the services on offer visit
www.swcouncils.gov.uk
or telephone
01823 270101

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