



SOUTH WEST COUNCILS

MICHELE EVANS

Michele Evans is the HR Support Officer at South West Councils.

She works within the HR Services team, providing support and advice to member organisations from unitary councils to parish councils on a range of subjects, including disciplinary, grievance, capability and attendance case management; recruitment and selection; and terms and conditions of employment.

Michele participates in a number of South West Councils networks, which enable principal authorities to share knowledge, information and current practice across areas of common interest. She also co-ordinates information-sharing surveys across the region's principal authorities.

Michele's early career was spent working in a training role for a local authority direct service organisation. In 2004 she moved into a generalist human resources role with a large not-for-profit care organisation. During this time she gained valuable experience in high-volume recruitment as well as managing a caseload of disciplinary and grievance cases. She also developed and delivered training to support managers to investigate and address staffing issues early in order to maximise performance and avoid the need for formal processes. In 2009 she took up her current role with South West Councils.

She is the key contact at South West Councils for booking online assessments and is qualified through SHL to deliver feedback on Occupational Personality Questionnaires and ability tests.

Michele is a graduate of Surrey University and is qualified to CIPD Level 7.